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8 NOV 1956

MEMORANDUM FOR: Deputy Director (Support)

ATTENTION : Executive Assistant to DD/S

SUBJECT : Status Report on Progress in the Development of  
the Junior Officer Training ProgramREFERENCE : Memo of Acting DCL, 13 Oct 56, Subj: IO Survey  
of the JOTP

1. In response to your request for submission of a status report on the progress of the JOT Program, dated 29 October 1956, the following information is provided. The references conform to the notations used in referenced memorandum.

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Ref. B.1.a. [ ] on the JOT Program has  
been published as of 15 August 1956.

Ref. B.1.b. and c. Thirty University Consultants were briefed on the Program during their meetings at Headquarters 3, 4, and 5 October 1956, and the recruiters were briefed the following week. Written and verbal statements of the desirable qualities sought in JOT candidates have been given the Consultants and recruiters.

Ref. B.1.d. Sponsorship of military service continues. The situation is complicated by the effects of reductions in draft calls and in the numbers of draft eligibles who are not called for service.

Ref. B.1.e. The Director of Personnel has been notified that the Office of Training continues its interest in the employment of qualified non-Caucasians.

Ref. B.1.f. Quotas or estimates of Agency needs two years hence as a guide to recruitment of JOT's have not been established as yet.

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Ref. B.1.e. [redacted] establishes the normal training period for JOT's as approximately two years.

Ref. C.1.e.(1) No forecasts of professional needs of each of the three major Agency components have been developed as yet.

Ref. C.1.e. (2) Personnel on the rolls of the Program number:

99 "normal" JOT's  
10 transferred from the JCD Program  
22 military attached to Headquarters  
10 military in military training  
141 total, of whom 109 are civilians

On 11 October 1956, the Deputy Director (Support) was advised of the need for additional slots as directed in his memorandum of 21 December 1955 to the Director of Training. There are now thirty-five candidates in process.

Ref. C.1.e.(3) The DD/S approved the increase in T/O of the staff of the JOT Program by four positions on 16 October 1956. Classification of these positions has not been completed.

Ref. C.1.e.(4) The DD/S has approved the increase in T/O of the Assessment and Evaluation Branch by two positions.

Ref. C.1.e.(5) Ten incumbents of slots in the Junior Career Development Program were transferred to the jurisdiction of the JOT Program on 7 October 1956.

2. In addition to the above items, it is noted that:

(a) A "blueprint" of relationships between OTR and OPers has been worked out in detail and agreed upon by both Offices.

(b) Director of Personnel has assigned Mr. [redacted] to the office of the JOT Program and has delegated authority to him to carry out all Personnel functions that apply to the JOT Program. [redacted] has adjusted rapidly to his new duties, worked out efficient methods for facilitating the various operations, and shown great competence as well as interest in handling this assignment.

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SIGNED

OTR/MB/WLE:ki

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MATTHEW BAIRD  
Director of Training